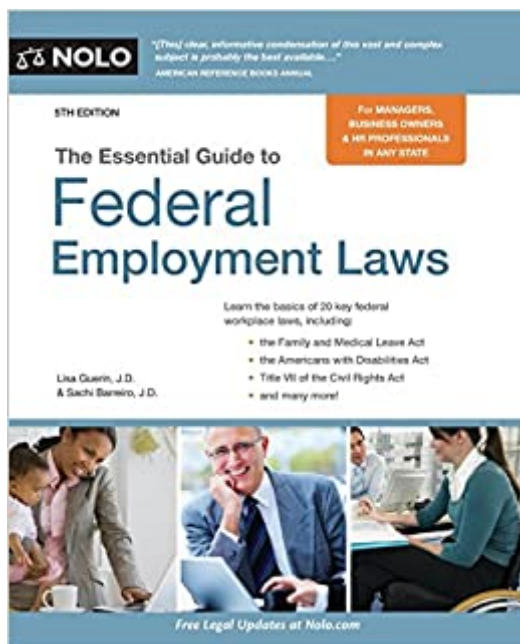


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# Essential Guide To Federal Employment Laws



## Synopsis

Quick answers to questions about 20 Key Employment Laws This book explains, in plain English, the 20 most important federal employment laws that come up in the workplace. You can look up what each law allows and prohibits, which businesses must comply, and how to fulfill record-keeping, posting, and reporting requirements. Each chapter covers one law, including: Americans with Disabilities Act Age Discrimination in Employment Act Fair Labor Standards Act Family and Medical Leave Act Immigration Reform and Control Act Fair Credit Reporting Act Pregnancy Discrimination Act Equal Pay Act Title VII of the Civil Rights Act of 1964 Older Workers Benefit Protection Act, and Uniformed Services Employment and Reemployment Rights Act. The 5th edition is updated to reflect the latest Supreme Court cases, government regulations, and state laws. Every employer and HR professional should keep it close at hand.

## Book Information

Series: Essential Guide to Federal Employment Laws

Paperback: 512 pages

Publisher: NOLO; 5 edition (April 18, 2016)

Language: English

ISBN-10: 1413322816

ISBN-13: 978-1413322811

Product Dimensions: 7 x 1.5 x 9 inches

Shipping Weight: 1.8 pounds (View shipping rates and policies)

Average Customer Review: 4.4 out of 5 stars 3 customer reviews

Best Sellers Rank: #30,426 in Books (See Top 100 in Books) #5 in Books > Law > Administrative Law > Federal Jurisdiction #5 in Books > Law > Specialties > Labor Law #5 in Books > Law > Business > Labor & Employment

## Customer Reviews

"Compliance sections in each chapter help employers understand what they must report, the records they must keep, and what penalties might befall them if they fail to comply." Library Journal "[This] clear, informative condensation of this vast and complex subject is probably the best available..." American Reference Books Annual "A very thorough, very usable handbook for HR. " Attorney Maria Greco Danaher, Chair, Employment and Labor Law Group, Dickie, McCamey & Chilcote, PC "Guerin and Barreiro present readers with a comprehensive examination of twenty key federal employment laws. Over twenty chapters, the authors cover twenty laws. Each chapter is

devoted to one law. Laws examined include the Fair Credit Reporting Act, the Immigration Reform and Control Act, the Family and Medical Leave Act, the Fair Labor Standards Act, the Age Discrimination in Employment Act, the Uniformed Services Employment and Reemployment Rights Act, the Older Workers Benefit Protection Act, the Equal Pay Act, and many others. Lisa Guerin and Sachi Barreiro are both former attorneys now devoting their time to writing legal texts." Eithne O'Leyne Editor, ProtoView

This book is an invaluable resource for managers, supervisors, HR professionals, and anyone else who needs to know about federal employment laws. It takes the 20 most important federal workplace laws and breaks them down into plain English, chapter by chapter. Managers and HR professionals can pick up this easy-to-use reference guide any time they have questions about their obligations under federal employment laws.

very informative. I'm happy with this purchase.

Good general review of the law.

Great info for government or retired employees.

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